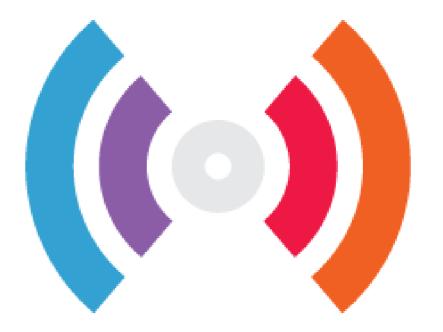
# Annual reporting and stakeholder expectations

March 2018, Felicity Caird GM Governance Leadership Centre



### **Observations & trends**

- 1. Stakeholders
- 2. Telling your story
- 3. Beyond compliance





### Stakeholders

#### Who are stakeholders?

Investors, shareholders, banks, customers, employees, suppliers, media, ministers, Parliament, citizens, the planet...

 Anyone that can have an impact on your business!

### Stakeholders – increasing focus for directors

#### IoD's first 2018 What Matters theme



Shareholder and stakeholder engagement



IoD/ASB Director Sentiment Survey 2017

### Great(er) expectations

BlackRock's CEO, Larry Fink's, 2018 annual letter to CEOs:

"Companies must benefit all of their stakeholders, including shareholders, employees, customers, and communities in which they operate. Without a sense of purpose, no company, either public or private, can achieve its full potential. It will ultimately lose the license to operate from key stakeholders."



## Telling your story

- More holistic reporting
- Revised corporate governance codes
- IoD commentary

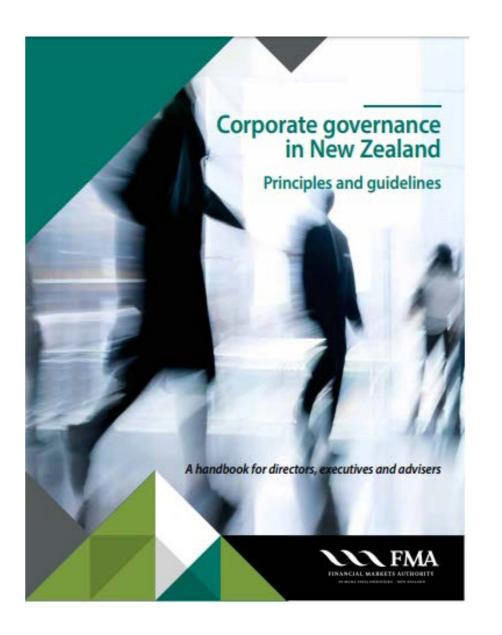
### Beyond financials – more holistic reporting!

- Statement of service performance
- Non-financial performance information
- Sustainability reporting
- Triple bottom line
- Quadruple bottom line
- GRI: Global Reporting Initiative
- Integrated Reporting
- ESG: Environmental, social and governance
- Extended external reporting
- Etc....



### Updated corporate governance codes





### **loD** commentary



directors brief

November 2015

2015/5: What's the future of corporate reporting?



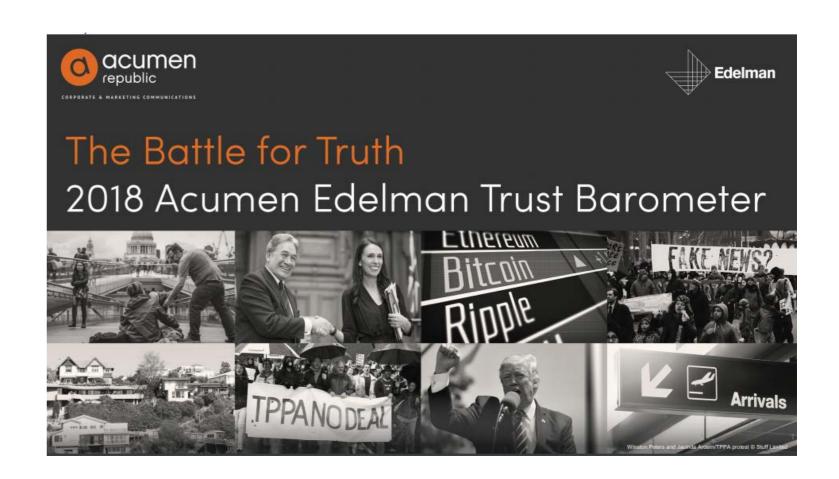
## Beyond compliance

Trust and leadership

#### Trust is critical

Crisis in global trust: Government, media, business and NGOs

Government trusted but has work to do.



## Questions?



